

**THOMAS J. NEUVILLE, PH.D.**

Assistant Professor  
Department of Special Education  
Millersville University  
Millersville, PA 17551  
717-871-4880

**ACADEMIC DEGREES AND DATES RECEIVED**

2000	Ph.D. Colorado State University, Education (Special Needs)& Human Resources
1987	M.B.A. University of Phoenix
1974	B.S.W. University of Wisconsin

**PROFESSIONAL EXPERIENCE IN HIGHER EDUCATION**

August 1999-Present	Assistant Professor, Department of Special Education, Millersville University.
May 1991-Present	Independent Educator, Facilitator, Organizer and Strategist
1992 – 1995	Instructor (adjunct) Department of Human Services Metropolitan State College, Denver Colorado.
1993-1996	Instructor (adjunct) in the School of Education teaching multiculturalism, Colorado State University.
1991-1996	Instructor in graduate business school teaching strategic management, organizational development and project management and in the school of education for issues in adult education, facilitation, theories of education and introduction to education, University of Phoenix.

**PROFESSIONAL EXPERIENCE IN SPECIAL EDUCATION / TRANSITION SERVICES**

- Coordinator of vocational work activities program.
- Rehabilitation Counselor State of Colorado.
- Owner and Director of residential support services organization.
- Co-Founder and Educator of Supported Employment programs and federally funded regional training institute.
- Executive Director of employment agency
- President and Executive Director of a human service educational institute
- Executive Director of Denver Center for Independent Living.
- Executive Director of Resource Exchange Community Centered Board (multi-county funding, case management and service agency).
- Executive Coach, Consultant and staff educator for Human Service, non-profit and governmental organizations.
- President and Board member of local and state ARC.

- Appointed as a Habilitation Consultant team by the Special master of the federal Court 2002.
- Member Penn Manor School District Steering Committee 2001/2002.
- Invited member of the Center for Politics and Public Affairs Speakers Bureau.

### **TEACHING AND ADMINISTRATIVE LOADS FOR THE PAST SEMESTERS**

#### Spring & Summer 2004

SPED 212 - Psychological Aspects of Children with Handicaps (2 sections)

SPED 434 – Transition From School to Adult Life.

SPED 313 - Psychological and Sociological Aspects of Students with Mental Retardation

SPED 601 - Psychology of Students with Disabilities

#### Fall 2003

SPED 212 - Psychological Aspects of Children with Handicaps (2 sections)

SPED 434 – Transition From School to Adult Life.

#### Spring 2003

SPED 212 - Psychological Aspects of Children with Handicaps (2 sections)

SPED 434 – Transition From School to Adult Life.

Student Teacher Supervision

#### Fall 2001 & 2002

SPED 212 - Psychological Aspects of Children with Handicaps

SPED 313 - Psychological and Sociological Aspects of Students with Mental Retardation

SPED 601 - Psychology of Students with Disabilities

SPED 434 – Transition From School to Adult Life (replaces SPED 313 Fall 2002).

Student Teacher Supervision

#### Spring 2001 & 2002

SPED 102 - National, State and Community Resources

SPED 212 - Psychological Aspects of Children with Handicaps (2 sections)

Student Teacher Supervision

#### Summer 2001 and 2002

SPED 601 - Psychology of Students with Disabilities

Student Teacher Supervision

SPED 588 – Self-Determination

#### Fall 2000

SPED 212 - Psychological Aspects of Children with Handicaps

SPED 313 - Psychological and Sociological Aspects of Students with Mental Retardation

SPED 601 - Psychology of Students with Disabilities

Student Teacher Supervision

### **CURRENT PROFESSIONAL AND ACADEMIC ASSOCIATION MEMBERSHIPS**

2000 - American Association on Mental Retardation  
2000 - American Association of People With Disabilities  
2000 - American Psychological Association  
2000 - Council for Exceptional Children  
2000 - Philosophy of Education Society  
2000 – TASH  
2000- Whole School Consortium

### **CURRENT PROFESSIONAL ASSIGNMENTS AND ACTIVITIES / SERVICE**

Advisor to 60 undergraduate students  
2004 – University Service, Corporate University Steering Committee  
2004 – School of Education Diversity Committee  
2003 – University service, co-developed the Healthcare Academy for the Corporate University  
2003 - Member of Mission expansion Committee New School of Lancaster  
2003 – Fall open house  
2003 – University proposed Special education based perspectives course  
2003 – School of Education Curriculum Committee  
2003 – Serving on 2 search committees  
2003 – Departmental proposal for professional development school  
2002 – Fall open house  
2002 – present Appointed as a habilitation expert in US vs. CT.  
2002 - Member of Long Range Planning Committee New School of Lancaster  
2002 – present Departmental representative to APSCUF  
2002 – Advisor MU Bowling Club  
2002 – University search Comm. for Learning Support Director  
2001 – Fall open house  
2001 – present University Learn and Serve Committee, appointed by the Dean of Education  
2001 – present University Cooperative Education Committee  
2000 – 2003 University Renaissance Committee  
2000 – present Department Curriculum Committee  
1999 – present School of Education Field Contact Representative  
1999 – present Department Field Placement Coordinator

### **PUBLICATIONS**

Neuville, Thomas J. (2003). (video) Motivating Staff And Decreasing Burnout.  
Developmental Disabilities Resources, Lancaster, PA.

Neuville, Thomas J. (2003). (video) Supporting Individuals With Developmental Disabilities: The Seven Themes Of Effective Advocacy. Developmental Disabilities Resources.  
Lancaster, PA

Neuville, Thomas (2003). Doing and Thinking with a Purpose from a Community-centric

Foundation: Lessons Useful for School Reform.  
<http://www.coe.wayne.edu/CommunityBuilding/RCPress.html#anchor105149>. Renaissance Community Press, Wayne State University, Detroit MI.

Neuville, Thomas J. (2002). What are The Main Concerns Related to Students With Disabilities as They Transition From Secondary Schools to Adult Life? Based on Neuville Dissertation (2000) and developed for use in bound course material SPED434, Millersville University, Millersville, PA.

Neuville, Thomas J. (2002). (video) Team Building: Developing Successful Teams Providing Services to Individuals With Developmental Disabilities. Developmental Disabilities Resources. Lancaster, PA

Neuville, Thomas J. (2002). Inclusion By Not Excluding In The First Place Pg 466 (in Inclusion; Teaching, Creating Effective Schools For All Learners, book) Allyn-Bacon publishers. Boston, MA

Neuville, T. J. (1999). Chapter Four, Changing the Character of Corporate America: Diversity Lessons from the Disability Movement. Unfinished Business: *Diversity Promise*, BNA Communications. Rockville, MD, 39-46.

### **OTHER SCHOLARLY ACTIVITY (presentations and conference lectures)**

May 18, 2004. Easter Seals of York. Developing a Purpose and Strategic Plan. York, PA

March 31, 2004. Keystone Human Services. Voices of those Who Are Silenced. Harrisburg, PA.

March 22, 2004. Keystone Service System Mental Health Division. Developing a Corporate vision and Team. Harrisburg, PA

February 29, 2004. Kennett Quaker Meeting. Building a National Peace Network. Kennett Square, PA.

February 27, 2004. Millersville University. Teacher Work Sample Scoring Training. Millersville, PA.

January 24, 2004. New School of Lancaster. Long term Planning, Lancaster, PA.

December, 10 – 13, 2003. TASH Possibilities... Inclusive School Renewal: Creating Effective Schools for All Students. Chicago, IL.

September 5 – 7, 2003. CP of Colorado. Bringing a Personal and Organizational Vision Together for Action. Denver, CO.

June 17, 2003. CSG. Realizing Social Role Valorization on Teams. York, PA.

May 28, 2003. Keystone Institute. Guest expert at; Strangers in The House. Harrisburg, PA.

May 21, 2003. Developmental Disabilities Resources. Motivating Staff and Decreasing Burnout. Lancaster, PA.

April 16, 2003. Developmental Disabilities resources. Supporting Individuals With Developmental Disabilities: The Seven Themes Of Effective Advocacy. Lancaster, PA

April 15, 2003. Kennett Friends Boarding Home. Stakeholder Visioning for Leadership. Kennett Square, PA.

April 10, 2003. Kennett Friends Boarding Home. Board Training. Kennett Square, PA.

March 14, 2003. IU13. Planning Alternative Tommorrows With Hope (PATH), Process. Lancaster, PA.

March 13, 2003. David Ferleger Special Master. Habilitation Review Planning for U.S. v. CT. Philadelphia, PA.

February 27 & 28, 2003. Youth Advocate Programs. Board And Staff Strategic Planning. Harrisburg, PA.

February 22 & 23, 2003. The New School of Lancaster. Long Term Planning retreat. Lancaster, PA

December 11 – 14, 2002. TASH, Our Quest: Opportunity, Equality, Justice. Empowerment Evaluation: A model for Community and Individual Improvement. Boston, MA.

September 6 – 10, 2002. CP of Colorado. Bringing a Personal and Organizational Vision Together for Action. Vail, CO

August 22, 2002, IU 13 and Millersville University Special Education Dept. Planning Alternative Tomorrows With Hope. Millersville, PA

August 8, 2002. CSG Human Service Group. Self-Determination. Lancaster, PA

July, 2002 – October 2002. Center for Independent Living of central PA. Empowerment Evaluation, Independent Monitoring For Quality. Camp Hill, PA.

July 25 & 26, 2002. 2002 International Whole Language Umbrella Conference; Restoring the Passion: Thriving in a Standards Environment. Inclusion By Not Excluding In The First Place. Bethesda, MD

July 18, 2002. CSG Human Service Group. Self-Determination and Building Effective Teams. York, PA

June 25 & 26, 2002. Administracion De Rehabilitacion Vocational & Univ. of Buffalo. Successful

Strategies For Rural Rehabilitation; Asset based Community Development. San Juan, Puerto Rico.

June 25 & 26, 2002. Administracion De Rehabilitacion Vocacional & Univ. of Buffalo. Critical Components of An All means All Employment Community (keynote address). San Juan, Puerto Rico.

May 30, 2002. Lancaster County MH/MR; Building Inclusive Communities. Self-determination – Dreaming Possibilities and Thinking Out Of The Box. Lancaster, PA.

May 29, 2002. Developmental Disabilities Resources. Team Building: Developing Successful Teams Providing Services to Individuals With Developmental Disabilities. Harrisburg, PA.

March 19 – 21, 2002. Keystone Institute. Social Role Valorization. South Shores, AL.

March 6 & 7, 2002. Keystone Human Services. Our Path from Vision to Action. Searching for The Heart (Keynote Address). Harrisburg, PA.

February 25, 2002. Amer. Assoc. of College Teacher Educators. The Renaissance Partnership Teacher Work Sample: Reliability and Validity Evidence. New York, New York.

January 2002 – June 2002. Liberty Resource Center for Independent living. Executive Coaching. Philadelphia, PA

November 16, 2001. PA Council on Independent Living. Discovering the Future. Harrisburg, PA.

November 9, 2001. National Nutrition. Building a Company in a Human Focused business Environment. Lancaster, PA.

October 25, 2001. Dauphin County Self-Determination Conference, “In Gear”. How Far Can Self-Determination Go? Harrisburg, PA.

September 27 – 30, 2001. C.P. of Colorado. Building Board-Staff Relationship and Organizational Direction Based on Beliefs and Purposeful Aims. Vail, Colorado.

September 2001 – October 2001. U.S. District Court, Office of the Special Master. Habilitation Review and Independent Consultants Review, Southbury Training School, Southbury CT.

July 27, 2001. Liberty Resources Center for Independent Living. Participatory Action Research and Vocational Training. Philadelphia, PA

July, 2001 – October 2001. Center for Independent Living of central PA. Empowerment Evaluation, Independent Monitoring For Quality. Camp Hill, PA.

June 28, 2001. Liberty Resources Center for Independent Living, Designing the Future Through the Use of the Inter-Relationship

June 19, 2001. CSG Human Service Group. People With Cognitive Disabilities and Self-Determination. Lancaster, PA

May 15, 2001. CSG Human Service Group. Team Building in a Residential Setting, Lancaster, PA.

May, 2001 – May 2002. Liberty Resources Center for Independent Living, Liberty Institute; Twelve part series on Leadership, Communication, Systems Theory, Team Building, and Personal Professional Growth. Philadelphia, PA

April 26 – 28, 2001, Pennsylvania School Counselors Association 45<sup>th</sup> Annual Conference. Growing Learning Communities. Lancaster, PA April 26-28, 2001.

February 17 – 21, 2001. Association of Teacher Educators. Teacher Impact on Learning: Implementing Teacher Work Samples. New Orleans, LA.

December 6 – 9, 2000. TASH, International Conference, Moving the Edge. Three required Components of Successful transition Processes According to Students with Disabilities. Presentation of dissertation research.

November 20, 2000. Council For Exceptional Children Millersville Student Division. Strategic Planning.

October 26 – 27, 2000. Dauphin County Mental Health – Mental Retardation Program. Annual conference “Getting In Gear”. Helping People to Think Creatively & Living Through Self Determination a keynote address.

October 7 – 8, 2000. United Cerebral Palsy of Colorado. Developing Purpose as a Foundation for Planning the Future.

October 6, 2000. Early Intervention and Head Start of Colorado. Developing Strong Staff and Family Driven Education.

October 2, 2000. Lancaster Country Day School. Senior Class Leadership Planning.

September 29, 2000. Community Services Group. Self-Determination and Social Status.

September 22, 2000. PA Veterinary Medical Association. Building Values and history into Designing the Future.

September 20, 2000. PA Non-Profit Coalition. Leadership With Women Executives.

September 18, 2000. Lancaster County MH/MR. Community Building Through the Tool “Planning Alternative Tomorrows With Hope”.

September 14 - 15, 2000. Junior Achievement of Central PA. Board Development and Strategic Planning.

September 11, 2000. Liberty Resources. Designing a Leadership Development Institute.

June 29 - 30, 2000. Keystone Human Services. Driving the organizations With Fundamental Strategic Objectives, A Leadership Retreat.

June 26 - 28, 2000. International Education Summit For a Democratic Society, Wayne State University, Detroit MI. Themes of Quality Community Education and Transition According to Students with Disabilities.

June 16 & 17, 2000. Junior Achievement of Central PA. Leadership Building and Association Planning.

June 12 - 14, 2000. Ohio Governors Council on Community Service. Three Sessions. Dealing With Difficult People, Planning Your Future, Asset Based community Development.

June 11, 2000. Family Service Agency. Creating Values for Organizational Operation, A board Educational Opportunity.

May 11, 2000. Keystone Human Services Regional Conference. Collaboration and working with Difficult People.

May 10, 2000. Keystone Human Services Regional Conference. Critical Components of Self-Determination.

April 15, 2000. Regional Conference on Teaching, Learning, and Technology. Growing Learning Communities. Based on dissertation.

April 11, 2000. Legal Aspects of Supervision. Sponsored by Vector Security Pittsburgh, PA.

March 31, & April 1, 2000. Leadership Lancaster. Facilitated board planning retreat.

March 23, 2000. East Penn School District. Facilitated community groups concerned about non-violent parenting.

March 21, & 22, 2000. Western Parent to Parent. Facilitated and presented at a regional Parent to Parent retreat. Denver, CO

March 19, 20 & 21, 2000. United Cerebral Palsy of Colorado. Facilitated and presented at Leadership retreat for employment services. Vail, Colorado.

October 19, 1999 Board of Director Training for S. June Smith Center. Lancaster, PA

October 19, 1999 presented team building to elementary teachers at The Montessori Academy of



Lancaster.

October 1999 – present. Graded evaluation and qualifying exam.

October 10 & 11, 1999. United Cerebral Palsy of Denver. Facilitated and presented at early intervention community planning sessions.

October 6, 1999. Montessori Academy of Lancaster. Facilitated development of program development task force to enhance diverse programs grades K – 6.

September 17, 18 & 19, 1999. United Cerebral Palsy of Denver. Facilitated and presented at Leadership retreat for early Intervention Services.